

**MINUTES**  
**VSWEA BOARD OF DIRECTORS**  
**REGULAR MEETING**  
**WEDNESDAY, MAY 18, 2022**  
**VIA [Zoom](#)**

**MEMBERS PRESENT:**

Kerstin Kubina (KK)—President  
Dan Franks (DF)—Treasurer  
April Sauer (AS)—Secretary  
John Tanner (JT)  
Myriah Mhoon (MM)

Danielle Martinez (DM)  
Nellie Grossenbacher (NG)  
Ben Fong (BF)  
Scott Edwards (SE)

**MEMBERS ABSENT: Gregory Schneider**

The President, Treasurer, and Secretary were present, and a quorum was reached.

**GUESTS**

Invitees of the Board:

Frank Mirizio (FM)  
Michelle Kratzer (MK)  
Joan Treadaway (JDT)

Members of the public present via Zoom/Registration through Google Forms:

Morgan Davis  
Deborah Allen  
Kristen Ziegenbein  
JJ  
Deb  
Blayne Goodman  
Heather Sullivan  
Colleen Ceton  
Nicole Goodman  
Alison Easter  
Sami Rank

Sophia McCurley  
Laura Heaney  
H  
Tammy Lopez  
Lily  
Addie Heartkin  
Barb  
Chelsea  
Peter Rennick  
Laura Slayton-Garcia  
Kelsey Orosz

**OPENING VERSE / INTRODUCTIONS**

Meeting was called to order at 6:33pm. KK welcomed the public to the meeting, read the opening verse, and reviewed the agenda.

The Board members introduced themselves along with FM, MK, and JDT.

## **BOARD EDUCATION**

KK I imagine most of our attendees are here to listen to JDT who will talk about Waldorf Education and Community Building. Over to you, JDT.

JDT Two Waldorf leaders travelled and taught about Steiner education. Verner shared that he was put on transport during 1939-1940 to leave Nazi Germany. His parents put him on a train to England for safety. He met up with his uncle who was an anthroposophical doctor. Verner worked to establish a Waldorf school in Boulder. He was out for a while due to cancer. After treatments, he said, "I hope you find me changed." That is the motif we can be in when we're in this change that comes from illness, tragedy, difficulties, depression, even death. It's a gift of transformation. The difficulties of the pandemic—are we back to normal? Some things must have changed. What lives behind these events? What are the possibilities/opportunities open to us? The pandemic changed us. What is needed? What is important? What is healing? What is nourishing? We have a choice to continue as though nothing has happened. Nothing is as it was before, so we have the possibility of finding what opportunities are open to us now? Maybe it centers on what we can offer to one another. Do we need to open our hearts after these apocalyptic times? Do we find ourselves changed? One another changed? We can think of ourselves in a storm in a boat looking for a light to guide us. There's a verse by Steiner that might have a new meaning for us. "The healthy social life is found only when in the mirror of each human soul the whole community finds its reflection and when in the community, the virtue of each one is living." Isn't this what we wish for? How does this speak to us now? How is each person valued in the community? We are each other's keepers. At our best sense, that's true. We need a renewing of each individual spirit. Waldorf education only lives if we are creating it day by day. We know everyone works hard at DMS. It's hard work, and a thankless job, but we do it because we love Waldorf education, and we want it for our children. How can we carry and care for an organism like Desert Marigold? Do we know and care for what others are thinking and doing? Are we modeling this sense of brotherhood for our children? How can we renew these things out of the motto of the social ethic? Do we know what interest and capacity others have and how we can develop them? Do we speak to one another on a regular basis? Do we remember our colleagues? What is it we wish for? Each person is valued by the community and each person values the community.

6:50pm MM entered the meeting.

JDT DMS parents and teachers made a concerted effort in the contemplation to finding our center. We created a culture of caring and understanding and connection to one another and the principles of Waldorf education. The group that came together for the contemplation was represented by every realm and all had an equal voice. It was a hard work, and those who participated brought hopes, concerns, and dreams and commitments for change. It's a gift for our DMS children. We saw old patterns and ways of thinking that had depleted us. It wasn't easy. We brought change and new life to DMS. We worked to forgive and go forward. The contemplation itself was built upon Steiner's intention for healing communities. We came out with a new future for DMS. There are individuals who are still continuing to find new ways of caring for the organism of Desert Marigold. Several projects live on. Listening and caring and asking and opening our hearts to hearing what the needs are at DMS. We, as a community, can be grateful that there is a process for change. We hope that others will join in this work together, and we thank everyone who was part of the contemplation. We need to remind ourselves to renew our commitment to the spirit of Desert Marigold to end with "I hope you find me changed."

06.01.22 Approved

I'll restate Steiner's words: "The healthy social life is found only when in the mirror of each human soul the whole community finds its reflection and when in the community, the virtue of each one is living." I would be happy to send the list to you of the ongoing projects.

KK That would be wonderful.

JDT Thank you for your attention.

KK Thank you for your wisdom and for always coming and giving your whole self to us.

JDT Sending my love. Goodnight.

### **EXECUTIVE DIRECTOR UPDATE**

FM Every time I talk to JDT, it's just awesome. Let me start with some thank you's. I'll start with Medieval Games this last weekend. Several parents helped with that. I thank them all for their behind-the-scenes work. Mr. Friedman and Mr. Camacho helped out tremendously along with our 6<sup>th</sup> grade teacher Ms. Thompson. The senior trip is going well. I check in with Ms. Lee, and all is well. We found a 1<sup>st</sup>, 2<sup>nd</sup>, and special education teacher. I offered a position to a 7<sup>th</sup> grade teacher, but they haven't settled yet. We have applicants for the counselor position. I'll keep you updated on that. Our audit is next week with Brett. I know KK and AS have been working on the board portion. Deb and Crystal have been working hard as well. Brett may take some time, but I'll keep you posted. Our enrollment number is 307 for next year. We'll budget at 300. We may have more students. The bathrooms are getting started—fences are going up to keep kids safe. There's news about the woodshop—I'm hoping it's good news. Tomorrow is Pentathlon for 5<sup>th</sup> grade. Ms. Hart and Ms. Bonnie are attending along with Mr. Camacho and Mr. Friedman. This is their first big trip, and they're very excited about that. I listed some dates to remind you of ceremonies and graduations coming up. Next Thursday is a half day, and our last day. Friday is our last day for staff.

NG Of the teachers here and the new ones, who's doing teacher training this summer?

FM Discussed the various trainers who will be training our teachers this summer.

NG Who on staff is attending?

FM 1, 2, 3, 5, 6, 7<sup>th</sup>. 2 teachers from high school.

NG If the 7<sup>th</sup> grade hire falls through, is there anyone else who's applied?

FM There are some applicants, but they were not highly qualified. There was one who is, and we did like them.

NG By qualified you mean AZ qualified?

FM Yes.

NG Any interest in art?

FM Yes, this teacher had experience in art and music.

NG What about the woodshop?

06.01.22 Approved

FM As soon as the permit comes through, we can start on it and work on both simultaneously. We hope to have it done before school.

KK Lots of good news on the horizon. Thank you for that.

### **PARENT COUNCIL UPDATE**

MK We had our clothing and seed exchange last Friday. It was a good turnout. Thank you to all who participated and helped. It was a great success. Teacher appreciation was last week. Sophie and Morgan helped tremendously. They did the planning for that. The last thing is the teacher training has been opened to anyone as a paying participant. We would love to see others there, so thank you all so much.

KK Can you give us some highlights of the barnyard brunch?

MK It went amazingly well. There were several people participating. Everyone picked up their raffle baskets. They were gorgeous and turned out amazingly well. There is a silent auction that will be starting soon, and you should be receiving information on that. I don't have a final number right now, but I'm guessing around \$7000 right now. We appreciate everyone who participated from one raffle ticket to many.

DM You left out the amazing food.

MK Yes, NG and Sergio and Nicole—thank you for sweating it out over the grills. Everything was delicious.

KK Thank you for your update and the good work that everyone is doing.

### **FINANCIAL UPDATE**

KK Shared her screen to show the Profit and Loss July 2021-April 2022. We're in the black. Still looking good there. Shared the Balance Sheet. We have money due from the state. P&L forecast with budget. As we jump into budgeting meetings, we're hoping to see our budget on 6/1 and approve it at the next meeting.

DM I had a question on the Profit and Loss. We have high payments in September and October and January.

KK Shared the Expanded Profit and Loss on her screen.

FM Currently we only have two families that still owe. I've spoken to both families, and they will pay those. The reason they aren't the same is that some families pay quarterly, and others pay monthly. One family owes 2 months, and another owes 3 months.

KK I spoke with Jessica today, and we are having an issue getting our deposits but it should be reflected here

DM We haven't talked about tax credits in a while, so I see it's \$16313.78. That's a good number. Our average is 10k. Our highest was 40k one year. Thank you to our families. In September what were we offering in clubs? Our club income was high during that time.

06.01.22 Approved

FM Guitar, book club, homework club, chess. They were all full. Then we had to start cancelling, and families dropped clubs.

DM The breakdown of the restricted contributions—do we have plans for those funds?

FM On Monique's those are broken down.

DM Prop 123 funds, what are those used for?

FM Salaries and benefits.

DM What is defined as Instructional Improvement?

FM That can be anything from supplies for reading materials, new books for a certain grade. It's for supplies and tools. It goes towards reading, writing, and math scores.

DM How many of our teachers were able to receive 301 money?

FM We had 16 qualify, and it will be \$3200-3500 per teacher.

DM Professional Development, is that including summer training?

FM Our Parent Council is sponsoring our summer training. This line is separate. It doesn't go to summer training. It's a different thing.

DM We are showing a net income of \$429,512. Does our budget currently show strings or other programming?

FM I don't understand the question.

DM Are we creating programming based on these figures?

FM No, not yet. I should be able to show you the preliminary budget, and we can discuss programming then. The governor hasn't set the budget yet, so we don't know what it will be yet. We're also looking at a stipend for staff and longevity pay. We want to bump our staff who have been loyal to us.

DM How many of our teachers meet that 8-year mark?

FM We have 11 staff who have been here 8 years.

DM When is benefit reenrollment?

FM We went with United Healthcare. I'll roll that out next Friday at our teacher meeting. Out of 44 employees, we only have 31 who take coverage.

DM Are they pleased with these plans?

FM It's mixed. The price is better, but preferred doctors can be an issue. This plan saved us lots of money because we joined with other charter schools.

DM Thank you so much, FM.

06.01.22 Approved

## **CONTINUING BUSINESS/OPEN ISSUES**

### Approval of Meeting Minutes

KK moved to approve the 05/04/22 Meeting Minutes. NG second. No further discussion. Unanimous vote in favor: KK, DF, JT, NG, DM, AS, MM, BF, SE. **Motion passes.**

### Board Survey Review

KK I believe you were going to send out the survey questions to the board.

DM I sent those out to everyone.

AS I didn't receive anything.

NG I got the letter but no survey.

KK I didn't get anything either.

DM Will you send that again, DF?

DF Yes, I can do that.

KK Let's table that for our next meeting then. Please add FM as well.

### Regular Survey Schedule

KK We talked about the possibility of sending out surveys regularly.

NG I think once a quarter would be good.

DM I think once or twice a year.

AS Maybe do full answers twice a year and 2 short check ins.

BF I align with DM, thinking more about once or twice a year. I want to get a comprehensive picture of how we're doing and how the administration is doing. It seems like asking for more than that is too much.

MM I agree on methodical surveys, but I want to push a bit more on the actual intention. Are we looking for opportunities like public comment? Or are we just doing surveys because why? What does that do?

KK For me, when JDT was speaking—what can we offer one another? A channel for communication is nice. Some people think they represent the community. I'm not a fan of that. I want individuals to communicate. I also want to see ideas and areas of improvement. I think we need to be clear about that.

MM I think these should be benchmarks for admin and the president for strategy, not necessarily a communication portal. I guess I want to make that clear. If we need communication, I think we can do better than that.

06.01.22 Approved

DM The community doesn't vote us in, so this is nice that they evaluate us as well. To see how the community feels about the work we're doing.

DF I agree with MM and see it more as a metric building exercise and have consistency in the questions and to maximize engagement at the end of semesters. Parents are fully engaged at that point and they can reflect.

DM Do you have any feedback in the questions, DF?

DF I only got to read them once. I want to reduce the quantity, and I thought that maybe we could do some labeling. I liked the questions, but I think we can package it up and tighten it a bit.

BF The email you just sent is the first time I've looked at the questions. If we are thinking about them more comprehensively and include Executive Director questions—it might be better to think of this as the survey we send out at the end of the year.

DF Farther down you'll see other questions directly for the Executive Director.

BF Okay, great I'll take a look.

KK So a couple of times a year?

NG This is more of a once or twice a year survey. It really is detailed.

KK So do we want to start with twice a year? What do you think, FM?

FM I would agree that the end of the year should be the big one. We could cover possible concerns at our summer retreats. We'll have time to do that. If we did a survey in October or March, that makes it difficult. Maybe a small check in in November.

KK Does that sound good to everyone?

Nods of approval.

KK Let's discuss the actual survey at our next meeting. Everyone, take a look at that.

### Strategic Goals Review

Tabled for now.

### **NEW BUSINESS**

#### Covid Policy

KK I want to think on JDT's words here and think about how we can listen to one another and take care of one another.

NG We are each other's keepers. We need to give them what is needed and what is healing and nourishing. I think we need to pause our policy and let our children enjoy the last few days of school.

06.01.22 Approved

MM I agree with what was just said. I think we need to have a more comprehensive conversation over the summer about how we will handle this next year. We have ten days left. I think we should suspend the policy and plan to review the policy over the summer. I think we need to rebrand the policy to give FM and his team more control over the day to day.

DM I think we've got to give parents more notice. We need a place to house kids and give them a 24-hour notice.

NG I agree with DM.

BF I vaguely remember another survey that was going to go out to teachers. Did that ever go out?

DM It was about classroom control.

BF Were there questions on covid?

DM I'll look.

MM I don't think we'll get to fair. I don't think any of this is fair. I don't think that should be a goal.

NG I think that comment was regarding giving parents notice. I like the 24-hour window.

FM The only comment I can make about that is that it has to do with when we get the notice about a positive test. The whole reason the policy is there is that kids don't come and contaminate each other. We're trying to ensure it doesn't spread. I can't control the notice if we're finding out the morning of as well.

KK Does anyone have anything to add?

DM I would like to reiterate that we're here to provide our students with a school. Perhaps if it's up to FM, that would help. Perhaps if there's a holding tank to help with those who can't find childcare. It would help to allow parents to make the best decision for their family.

DF I want to know more about MM's comment of us doing too much. This seems to be more of a standard school thing, and that our admin should be handling it more like chicken pox or lice.

NG If you were able to make that decision, would you have made a different decision?

FM Based on how Maricopa County is right now, I don't think we should be sending home healthy kids. I think we need something in the policy about changes as needed. I do still believe someone who tests positive should be out for five days and wear a mask when they return. That includes staff as well. They need to be out for five days and wear a mask for five days while on campus. It doesn't seem like we're in a heightened state right now. I want to reserve those board policies for the time period that requires it.

DF And that's just like any other school sick policy—like if you have a fever, you can't come.

FM But as you know, kids show up with fevers all the time.

BF Are we speaking to NG's motion or having general policy talk?

DF I was speaking to the proposed motion that was on the agenda.

DM move we suspend our covid policy. NG second. The following conversation took place:

MM DM, would you be willing to broaden that statement? Maybe that we'd reestablish a policy for the fall?

DM If I added reestablish a policy for the fall, would that be to your liking?

JT Thank you for the motion. I think it lacks specifics. I'm not against it, but I want to say, we'll do this until this point and then we'll do that at this point. If people come to school and someone gets sick, we'd be having another conversation. EC is different—they're all together, so if you could give me something more specific, I think we could do something here.

BF I'm probably going to abstain from this vote. I agree with JT. I think the kids should be back in school, but I don't think it's good for a board to drop a policy when all we need to do is amend our quarantine policy. This seems like not the right thing to do. But, DM, to speak to your point, I think it should be up to families, let them know if a student has covid, but it's not up to teachers and I know they aren't of one mind.

DM NG, do you want to create a motion or do you like yours as written?

NG I want to make sure that it's still mask optional. We're allowing our healthy kids back on campus as every other day. If it's easier.

JT DM, would need to retract her motion? Then NG could make a motion.

DM I'll retract.

NG moved to pause our covid policy effective immediately. This will include discontinuing contact tracing, adhering to masks optional, and allow all healthy children on campus. DM seconded. The following discussion took place:

FM Mask optional part? What about the sick person? Per the CDC, they should wear a mask for five more days--the kid who tested positive.

NG That would pause the policy. Healthy kids can be on campus without masks.

BF If we strike the quarantine section, the part about isolation still stands.

DF I think I may make a motion to give this decision making power to FM.

JT NG, could you help me understand what you mean when you say pause?

NG If there's a spike in cases next winter, we have a policy we can lean on. We have sent everyone home for one child with a slight fever. It's just on pause. If we want to over the summer, we can rehash our covid policy.

Votes in favor: NG, JT, DM, SE. Opposed: AS, KK, DF. Abstain: BF, MM. **Motion passes.**

06.01.22 Approved

FM So students can return to school and will not have to wear masks, and we will not quarantine if there's a case in the next 8 days. What does that mean for the students who have Covid now?

MM How we have put these motions on the fly is not okay. I'm in favor of delegating as much authority to FM as we can. I don't think we're considering what happens once we leave Zoom.

JT Thank you for that. I think this seriously needs to be revisited after the semester. We need to have some serious conversation about what that looks like for the future.

DF moved to return DMS healthcare policy definition and implementation to the Executive unless Maricopa exceeds 150,000 daily cases. KK second. The following discussion took place:

MM DF, would you be willing to be more specific around covid language?

JT My question was around MM's comment. What is it we're giving FM the authority to do? I think it's a good idea, but I want to be clear. If tomorrow we had positive cases, and we don't have a policy, then FM decides what to do? Is that the summary?

DF Yes, it takes us out of the loop and let's FM run the policy. I'll retract and restate.

DF moved to return DMS Covid policy definition and implementation to the Executive unless Maricopa Covid hospitalization numbers exceed 150,000 daily cases. MM seconded. The following discussion took place:

BF FM, what do you think of this motion?

FM I can live with this. I believe we shouldn't be sending healthy children home. I think positive cases should stay home for five days and mask for five days after that. That way none of the healthy people have a higher risk.

NG Would you make healthy children wear masks through the end of the year?

FM No, that's not what I said. Someone who was positive stays home for five days, and then can return to campus masked for five days.

KK Any more discussion?

FM Can you live with that decision from me?

DM Would that address the classes coming back to campus?

FM The positive cases would stay home for five days, then come to campus five days and wear masks.

DM Would you have them back to campus?

FM Yes, I'd send out a message to students.

DF I'm not going to micromanage.

MM I think we need to stop micromanaging. You are probably getting loads of people in your office. I'm okay with giving you this moment until we come back and decide further.

DF I didn't even want to know. I want you to be empowered.

BF My question was inspired by the fact that you've been the object of animus of Covid. I don't want to give you pressure.

Votes in favor: KK, DF, AS, NG, DM, BF, MM, JT. Opposed: SE. **Motion passes.**

### Board Meeting Schedule

AS moved to approve the board meeting schedule for the 2022-2023 school year. BF seconded. No further discussion. Unanimous Votes in favor: KK, DF, AS, MM, DM, NG, BF, SE, JT. **Motion passes.**

### Development Proposal

BF Reviewed the development proposal with three main goals. They want to put together a fundraising calendar. Sophie has agreed to lead up stewardship. MM and I will work on grants. I hope to vote on the next meeting. In the meantime, we will add some numbers to it. We want to have some numbers like per student fundraising. I might move to invite Sophie McCurley to the next meeting so she can answer any questions we have.

KK I don't think we need a motion; we'll just invite her to the next meeting.

AS Will we have a fundraising calendar to review at the next meeting? Also, I read through everything, and this is well done. I'm excited that everyone met and is on the same page, so thank you to Sophie and BF and MM for putting this together.

BF The calendar will be out together over the summer. And, yes, thank you to Sophie and MM for working to put this together.

### Reinstate Public Comment

DM Did everyone read the protocols? That was the only thing we had that was holding us back. I think it looks good. We can make a motion if we need to.

KK Do you want to cover the document and open meeting law?

DM There's ten items listed, and do you want me to pull it up?

KK We need to be clear that we cannot respond to public comment. It's against open meeting law.

MM The AZ governing board is discouraging the chat so if we can turn that off, that would help. I think we should ask that people submit a topic and adhere to that.

DM I like that.

06.01.22 Approved

AS I'm looking at this document, and it needs to be updated. Two of the links don't work, we should add the information about the chat and the topic idea you just discussed. Also, this last section is about writing a star next to your name, which is for when we're in person. I think we should revise, approve sometime in June or July, and bring public comment back in August when we return onsite, if that's how we vote. I cannot add anything to my list. This is also not in our docs, so someone needs to transfer it to Word, update it, and turn it into a PDF once approved. I can get it on the website, but I don't have time to do any of those other things.

NG AS, I can do that.

KK By next meeting, NG, you will have the policy updated, and we will vote on reinstating public comment in August.

### Bank Accounts

DM, MM, and KK discussed the possibility of opening new accounts to separate spending. Discussed Aspire helping with this and the possibility of agreeing to it.

KK Aspire is not in favor of this.

BF From memory, I think Jessica has said that she's against this as well. I trust our accounting department to handle this.

DM I am a banker for Chase, and I'm really good at what I do, so if you have any questions, I'm happy to answer them.

MK Two years ago, we went through many months of getting money back that was lost. At that time, it was said that it will be revisited. We have continuously had these issues. We get reports that we cannot read. It's very confusing. A lot of times we have to ask for that report.

NG Is it the same for animal care?

MK Yes. It's the same thing.

KK This sounds like it's a reporting issue and not an accounting issue. Has PC considered becoming more of a PTA and handling their own account?

MK It's been considered. If that's what we need to do to get a clear picture of our money, that's what we can do.

DM It's been an issue not being able to trace money. This is a very simple thing to do.

KK I'm going to disagree. This is more than opening accounts. We're paying our accountants for all of this.

FM In my experience, it's been considered by the auditors that it's a bad idea to have the parents account co-mingled with the schools. I'm used to what DM is mentioning—that booster clubs are separate. That way we have zero accountability for it. So separating it out takes a huge onus away from the district. The parents would be the caretakers of their finances. I have no problem moving in this direction.

06.01.22 Approved

MM Would we be willing to have Aspire or Jessica come? I'm not willing to make a move on this without their input.

FM I haven't talked to either of them about this. Let me run this by them. I have no idea how they feel.

KK I don't know how this works from a legal perspective. I might reach out to legal. I want to do this the correct way.

FM When MK has a fundraiser, right now she has to bring it in the office and get it locked up. We want to do away with that liability. When Parent Council fundraises, they have to do that to adults. They cannot take money from kids. There are specific rules for that for parent groups.

MK Animal care has been on a personal card for two years. We have not had access to the school card for that long, so animal care definitely needs off of there also.

DM When classes fundraise, is that different?

FM When kids sell to kids that fine. They can also sell to adults. Adults can only sell to adults.

KK We are reaching out to Aspire and Jessica to hear their thoughts. MK, you want to move forward with your own account. Did I hear that correctly?

MK Yes.

KK I will reach out to our legal team so that we're clear, and I'll bring that to our June 1<sup>st</sup> meeting. So Parent Council, animal care, teacher training, and gardening falls under school, is that correct?

DM Those were just ideas.

FM Those are things they fundraise for, so they want access to those funds.

MK That sounds right, but teacher training would just go into the general fund for Parent Council.

KK Shared a summary of the plan moving forward.

SE left the meeting at 9:00pm.

Five-minute break from 9:00-9:05pm

### Emails

DM I just wanted to thank you, KK, for responding to the emails. The auto-response is working great. Receiving emails seems to have a delay. I'm not sure what the issue is. Maybe the server.

KK I really don't know.

DF left the meeting at 9:08pm.

06.01.22 Approved

SE rejoined the meeting at 9:08pm.

KK Did you want to spearhead looking into what that delay may be?

DM Yes, I will look into that.

### Senior Gifts

DM FM, is this typical from your experience?

FM Yes, I've been at schools where the seniors leave a gift for the school as a whole to enjoy.

DM What's given to them at graduation?

FM They get a diploma in a nice cover. And I believe Crystal made them a separate senior memory book.

AS For those who aren't aware, Crystal Lee was an assistant for that class for many years, so this is very meaningful because they've all known each other for a long, long time.

DM That's a nice gesture. I also want to thank everyone for the work that was done for the senior play. It was really well done. Thank you.

### Hobbit House

DM Evan Copaken will be on campus this summer, and we're looking to do a bit of restoration and a dedication. So more details to come.

KK Was there a decision made to keep the hobbit house?

FM No decision was made, but there was conversation. I didn't know that the high school was involved in any sort of restoration. The grades teachers are concerned that there may be some liability issues. There was some talk of the fact that we don't use it, and it could be an issue. On the other side, Parent Council loves it, and they want to keep it. I haven't made a decision yet.

MK Can we take a true survey of teachers because I have spoken with several teachers who are opposed to taking it down.

FM Sure, I can speak to teachers, but that also doesn't determine whether or not it's a liability.

DM We were in early talks about that.

FM I'm not mad about that. We'll get the right resolve about that.

KK So it sounds like we need to include FM when we move on to any restoration projects.

DM Yes, we haven't begun anything.

KK Great, let's make sure we include FM and keep him in the loop.

### **PROPOSED MOTIONS**

06.01.22 Approved

Stated above in the appropriate agenda topic.

### **ANNOUNCEMENTS**

KK 5/26 is last day of school, and 6/1 is our next board meeting at 6:30pm via Zoom. Please check the calendar for upcoming events.

KK moved to adjourn the 05/18/22 board meeting. MM second. No further discussion.  
Unanimous vote in favor: KK, SE, AS, JT, DM, NG, BF, MM. **Motion passes.**

### **CLOSING VERSE**

MM read the closing verse.

Meeting was adjourned at 9:19pm.

Prepared by AS on 05.18.2022.